

RURAL COLLEGE KANAKAPURA-562 117

5.1 Anti-Ragging Committee Report

It is a matter of much satisfaction and pride that not a single incident harassment has taken place at our college.

The college administration has brought in to practice various security measures to provide a free, fearless and equitable situation of the college. Some of the committees constituted in this direction are suggestion box, discipline committee, anti-Ragging cell, student grievance Redressal committee. This aspect of student life is very much in focus and the committees have succeeded in achieving the desired results.


PRINCIPAL
RURAL COLLEGE
KANAKAPURA-562 117
Ramanagara District.

The Rural college kanakapura 562117

POSH: (PREVENTION OF SEXUAL HARASSMENT)

(Or INTERNAL COMPLAINT COMMITTEE I.C.C)

The Prevention of Sexual Harassment (PoSH) at Workplace Act of India mandates every organization to define their sexual harassment policies, prevention systems, procedures and service rules for its employees.

Sexual Harassment:

Any form of discrimination that includes unwelcome attention of sexual nature is considered sexual harassment. It involves a range of behaviors from seemingly mild transgressions and annoyances, to actual sexual abuse or sexual assault. Anyone from either gender can be a victim of sexual harassment, and anybody from either gender can be a perpetrator.

Sexual harassment also includes the conduct of co-workers who engage in verbal or physically harassing behavior which has the potential to humiliate or embarrass an employee.

Sexual Harassment can include any of the below-mentioned pointers:

- Sexual advances, requests or demand for sexual favors, either explicitly or implicitly, in return for employment, promotion or examination.
- Eve teasing, unwelcome invitations meet outside office, suggestive comments or jokes, physical confinement against one's will and intruding one's privacy.
- Act or conduct when one's behavior within a workplace creates an environment that is difficult or uncomfortable for a person belonging to the opposite sex.
- Any unsolicited gesture by an employee having sexual hints.
- Physical contact and advances.
- Demand or request for sexual favors
- Staring, leering or unwelcome touching.
- Suggestive comments or jokes.
- Showing pornography.
- Undesirable physical, verbal or non-verbal conduct of sexual nature.

College duties for POSH are as follows:


PRINCIPAL
RURAL COLLEGE
KANAKAPURA-562 117
Ramanagara District

5.1.5 STUDENTS' FEEDBACK ANALYSIS AND ACTION TAKEN REPORT

Among the best practices prevailing in the college is students' assessment of faculty and facilities.

This practice is a proven and dependable means of ascertaining periodically the administrative as well as academic progress. It is the most dependable means to achieve quality benchmarks and of great assistance to the college IQAC which is committed to evaluate and maintain the standards.

The IQAC coordinator arranges for the faculty assessment by visiting classrooms and handover the printed format and requests them to record their opinions in confidence. The IQAC committee has its chairman, the head of DCMC and the Principal and the HODs of all departments. After the receipt of feedback formats, they are placed before the committee for consideration and appropriate action.

The management and the DCMC treat the feedback with utmost respect and seriousness and consider it as the most reliable means for bringing about reforms.

November December usually is the time when the exercise is under taken.

Feedback Review Committee met the chairmanship of Sri. KG Thimmappa the head of Degree College Managing Committee. The feedback relates to labs, sports, drinking water and a variety of issues.

1. **Teaching perception:** The response is encouraging. It is felt by students to be satisfactory. It says that the teachers are well versed in the subjects and their lectures are interesting. They also are of the view that teachers are competent, and they treat them with utmost consideration, friendship and empathy.
2. The feedback suggests that slow learners need extra coaching, particularly in English. The feedback committee passed a resolution to constitute a subcommittee to arrange for special coaching classes of 1 hour duration after the college hours. Necessary instructions are issued to the heads of the departments to immediately arrange for the same.


PRINCIPAL
RURAL COLLEGE
KANAKAPURA-562 117
Ramanagara District.

3. **Labs:** The students expressed appreciation about the science labs. They have said that the labs are very large and most well equipped. In addition, they are allowed to repeat the experiments any number of times to prepare themselves better.
4. **Gym:** The feedback says that the gym equipment be increased in number as more and more students are attending.
The committee resolved to apply for allocation of funds to purchase equipment.
5. **Sports:** The feedback felt Kabaddi and Football be paid more attention and one more Volleyball court be prepared.
ATR: It was urged to provide an additional volleyball court. It was also decided to hold tournaments for Kabaddi & football. A list of players be prepared who are eager to participate.
6. **Drinking water:** The demand for 2 more outlets, one for the boys another for girls near Ladies room.
ATR: The committee decided to install 2 more water points at the earliest and asked the sub-committee to inspect and select the points.
7. **Common Room:** More lights and chairs need to be installed.
ATR: For a longtime the library or a portion of the library is used for the purpose. More tables and chairs will be provided in a weeks' time.
8. **Library:** The library is a very huge hall measuring 150x80', the almirahs occupying about 3/4 of the hall. The light and seats were renewed about 3 years ago.
ATR: It was decided to make an inspection of the facility and on consulting the visitors' book necessary additions shall be made immediately.
9. **Toilet facilities:** Letters from women students suggesting construction of 2-3 units as more and more disinfectants and deodorants have been received.
ATR: Immediate response to the demand was the resolution of the committee. They felt that the situation was true and urgent steps to upgrade the facility be taken, necessary funds shall be sanctioned for construction on a priority basis.


PRINCIPAL
RURAL COLLEGE
KANAKAPURA-562 117
Ramanagara District,

10. College Quadrangle: Students feel the quadrangle where prayer is held every day should have a permanent roof and lights be installed to enhance the beauty & infrastructure of the college.

ATR: The committee fully agreed to the suggestion. It was also decided that the proposed roof shall be ready before the next academic year started. The committee also decided independently to install amplifier systems permanently inside.

11. Founder's Statue Park: One of the student letters requested that the gate to the park be open during working hours. Also the Gandhi statue gate be kept open, The space be full of flowering plants and a sprinkler and fountain be installed.

ATR: The committee unanimously agreed with students and recorded that it had been their plan also, and all funds shall be sanctioned to materialize students' aspirations and work undertaken at once.


PRINCIPAL
RURAL COLLEGE
KANAKAPURA-562 117
Ramanagara District