



NAAC RE-ACCREDITED WITH B⁺⁺

The Rural College

RES Campus, MG Road, Kanakapura 562117
(Affiliated to Bangalore University)



Web : ruralcollegekanakapura.in

Email : rck.kanakapura@gmail.com

Ph : 080 27522434

STAFF WELFARE MEASURES

Sl. No.	Leave rules	Teaching staff	Non reaching staff
1	Causal leave	12 CL+ 2RH	12 CL +2 RH
2	Half pay leave	20 after 1 year completed service	6 months
3	Duty leave	Maximum 30 days	Maximum 30 days
4	Maternity leave	180 days	180 days
5	Paternity leave	nil	nil
6	Study leave	nil	nil
7	Leave given to participate and present paper in seminar	yes	Yes for participation
8	Online submission of casual leave	no	no

Retirement benefits	Teaching staff	Non teaching staff
Govt. Insurance schemes	Group of insurance scheme from LIC	Group of insurance scheme from LIC
Pension and all other government	As per Govt . of India rules from time to time	As per Govt . of India rules from time to time

welfare scheme and measure are given		
--------------------------------------	--	--

Medical benefits	Teaching staff	Non teaching staff
Medical care	yes	yes
First aid facility	yes	yes

Loan benefits	Teaching staff	Non teaching staff
Loan facility	yes	yes

Faculty development programme	Teaching staff	Non teaching staff
Complete support and assistance is provided to the staff for pursuing higher studies	no	no
Faculty enhancement programme	yes	yes
Minor research projects	no	no


 PRINCIPAL
 RURAL COLLEGE
 KANAKAPURA-562 117
 Ramanagara District.

CL Facilities

ರೂರಲ್ ಕಾಲೇಜು, ಕನಕಪುರ - 562 117.

~: ರಜೆ ಮಂಜೂರಾತಿ ಅರ್ಜಿ :-

ದಿನಾಂಕ :-

1 ನೌಕರರ ಹೆಸರು :->

2 ಸುದ್ದಿಯ ಪದವಾಸ :->

ಬೇಕಾಗಿರುವ ರಜೆ : ಸಾಂದರ್ಭಿಕ ರಜೆ : ಪರಿಮಿತಿ ರಜೆ :->

ಉಂದ : ----- ಗೆ -----

ಕಾರಣ : -----

ಮೇಲರುಟು
(ಜಿಲ್ಲಾಗದ ಮುಖ್ಯಸ್ಥರು)

ನೌಕರರ ರುಟು

ರಜೆ ಮಂಜೂರು ಮಾಡಿದೆ

ಪ್ರಾಂಶುಪಾಲರು

ಕಛೇರಿ ಅಧಿಕಾರಿ :-> ಬೆಕ್ಕದಲ್ಲದವ ರಜೆ : ಸಾಂದರ್ಭಿಕ ರಜೆ : ಪರಿಮಿತಿ ರಜೆ :->

ಸಂಬಂಧಪಟ್ಟ ಕಛೇರಿ ಸಿಬ್ಬಂದಿ ಸಹಿ.

ರೂರಲ್ ಕಾಲೇಜು, ಕನಕಪುರ - 562 117.

~: ರಜೆ ಮಂಜೂರಾತಿ ಅರ್ಜಿ :-

ದಿನಾಂಕ :-

1. ನೌಕರರ ಹೆಸರು :->

2. ಸುದ್ದಿಯ ಪದವಾಸ :->

ಬೇಕಾಗಿರುವ ರಜೆ : ಸಾಂದರ್ಭಿಕ ರಜೆ : ಪರಿಮಿತಿ ರಜೆ :->

ಉಂದ : ----- ಗೆ -----

ಕಾರಣ : -----

ಮೇಲರುಟು
(ಜಿಲ್ಲಾಗದ ಮುಖ್ಯಸ್ಥರು)


ನೌಕರರ ರುಟು

ರಜೆ ಮಂಜೂರು ಮಾಡಿದೆ

ಪ್ರಾಂಶುಪಾಲರು

ಕಛೇರಿ ಅಧಿಕಾರಿ :-> ಬೆಕ್ಕದಲ್ಲದವ ರಜೆ : ಸಾಂದರ್ಭಿಕ ರಜೆ : ಪರಿಮಿತಿ ರಜೆ :->

ಸಂಬಂಧಪಟ್ಟ ಕಛೇರಿ ಸಿಬ್ಬಂದಿ ಸಹಿ


PRINCIPAL
RURAL COLLEGE
KANAKAPURA-562 117
Ramanagara District.

ESI and EPFO Facilities

B/F				B/F			
				3			
				22192070.60			
14	Management Contribution:			309	21	Others Expenses	
274	V.B. S.B. 110701010017002				Remittance of salary deductions		
14.1	Part Time Teaching and Non Teaching Employees Salary	6278474.00	6278474.00				
	Part Time Teaching and Non Teaching Salary deduction recovery						
271	14.2	ESI	98186.00		21.1	LIC Premium	1749822.00
	14.3	EPF	595040.00	693226.00	21.2	Professional Tax	74200.00
					21.3	Income Tax (College A/c)	262000.00
303	Management Contribution TS/NTS				21.3	F.B.F	3710.00
	Salary 2017-18				21.6	G.S. LIC	21825.00
	14.4	ESI	266300.00		21.7	Gr. Cr. Co-op Society Loan payment	360000.00
	14.5	EPF	595040.00				2471557.00
	14.6	EPF admin	33069.00	421	22	Post Graduate Contingency	
	14.7	EDLI	23915.00		22.1	Flex	300.00
	14.8	EDLI Admin	490.00	918814.00	22.2	Electric repair	5050.00
							5350.00
	14.9	Part Time Teaching and Non Teaching Employees Salary recovery 20	20390.00	20390.00	469	23	GKVK Expenditure
							72431.00
							72431.00
331	15	Recovery of Advances		491	23.1	sericulture Department repair work	
	15.1	SK Debate - Lashminaraya	36000.00				14000.00
	15.2	Exam contingency-MT Balakrishna	8000.00		24	Other Aids	
	15.3	Exam Practical contingency-Nanjundaiah	4100.00	271	24.1	NSS Activity	28500.00
	15.4	Exam Postage	100000.00	273	24.2	HIV/AIDS	4000.00
	15.5	College Cultural Activity	96500.00				37500.00
	15.6	Office contingency	1495.00				
	15.7	Sports	125000.00		25	Office Contingency	
	15.8	NSS Activity	22500.00	368	25.1	Telephone	91828.00
	15.9	NAAC	1086.00	394681.00	362	25.2	Website
							12000.00
	16	Suspense			362	25.3	Website renewal
							5396.00
	16.1	No head of a/c Neft-JDCE	70186.00	461	25.4	Electric	383991.00
	16.2	No head of a/c Fees	825.00	71011.00	378	25.5	Printing
							33650.00
					378	25.6	Staff Meeting
							6315.00
					391	25.7	TDS Scrutiny
							32000.00
					450	25.8	Quadrangle cleaning
							3200.00
					374	25.9	Travelling Allowance
							5185.00
					413	25.10	Garland to S.K. Statue
							650.00
					394	25.11	Toner cartridge
							43110.00

1. Full salary during COVID pandemic time
2. OOD Facility to attend conference, Seminars, Invited lecturers in institutes and other colleges.
3. Deputation of faculties and staff for competence building program/FDP.
- 4.


PRINCIPAL
RURAL COLLEGE
KANAKAPURA-562 117
Ramanagara District.